

## The Environment



At PRODUCTOS DEPORTIVOS, S.A. we are aware of our responsibility towards the environment and for this reason we control the impact that our industrial activities have on the environment.

In order to identify and prevent the possible environmental effects of the activity of our factory and minimize our impact on the environment, we have developed an environmental management system applying the provisions established by current environmental legislation. Thus, our quality and environmental management system is based on approved manuals and procedures, and is constantly updated with the most appropriate practices.

From management, being aware that our greatest impact comes from the consumption of energy and resources, we maintain the commitment to take action to mitigate climate change and for the sustainable use of resources and we transfer them to our Strategic Plan.

The Environmental Management System is implemented and certified by AENOR, in accordance with the requirements of the UNE-EN ISO 14001 Standard. In this way, the commitment to continuous improvement contained in our Environmental Policy is fulfilled.

PRODUCTOS DEPORTIVOS, S.A. will make available to interested parties those aspects of its environmental performance that are of interest to them.



## **Our Environmental Management System includes the following elements:**

- Quality and Environmental Policy. Public document that reflects the commitment of PRODUCTOS DEPORTIVOS S.A. Management with the environment.
- Organizational structure. Management has been assigned the responsibilities of maintaining the Environmental and Quality Management System.
- Registration of legal requirements and other applicable requirements.
- Identification and evaluation of direct and indirect environmental impacts generated in the life cycle of our products and services.
- Establishment of annual environmental objectives and targets.
- Environmental Management Program. Assignment of responsibilities and resources, with a temporary planning of the different activities necessary to achieve compliance.
- Training plan for workers. It is defined each year for all the company's personnel with respect to environmental awareness.
- Operational control. Monitoring of the environmental aspects of the factory.
- Periodic evaluation of compliance with legal requirements.
- Annual audits of the Environmental Management System, which is subject to two types of auditing: internal and external (both from the certifying / verifying organization and from customers).
- Annual review of the system by Management.
- Formal evaluation of the status and conformity of the Integrated Management System in relation to the declared Quality and Environmental Policy.